

A Sample Pastoral Performance Review Session

PRAYER	Read the Bible. Prayer for the guidance of the Holy Spirit.
RULES	<ul style="list-style-type: none">• Everyone has the opportunity to share.• One person cannot dominate the discussion.• Listen to each person.• Respect differences.
QUESTION	“How has the pastor used God-given strengths and gifts this year?”
STRENGTH	Each person shares what is the pastor’s number 1 strength.
DECIDE ORDER	PPR Chair puts a number 1 by that strength. With input from PPRC the Chair puts 2, 3 & 4 by the appropriate pastoral strength.
QUESTION	“How has the pastor’s work contributed to the furthering of your Church’s mission?”
EXPECTATIONS	Share specific illustrations where the pastor is meeting, or when expectations are being unmet. (Remember: Everyone can have a bad day.) PPR Chair checks the appropriate box.
IMPROVEMENT	“In what area do you think God wants the pastor to grow this coming year?” Note one (or two) area where your pastor can increase her/his effectiveness.
NARRATIVE	The Chair (or one designated) takes the information from the discussion and writes a narrative about the pastor’s performance.
SIGNATURES	Everyone who participated in the Review signs the form. (Signature only confirms that this was the decision of the committee, even if a person disagrees with part or all the Review.)