

Please mail your completed registration form along with your check to:

Peninsula - Delaware Conference  
139 N. State Street      Dover, DE 19901  
ATTN: Christine Paulino

\*\*Registrations must be received by June 10, 2013

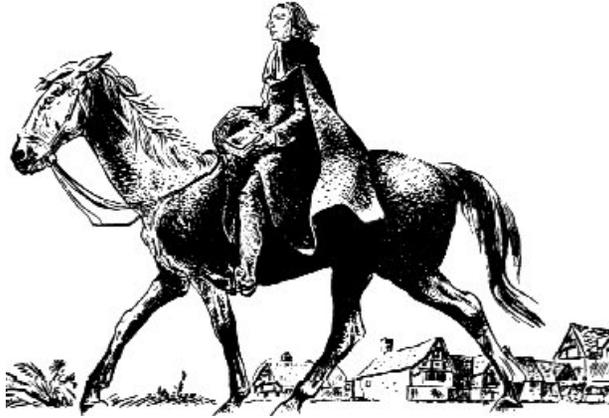
**.5 CEUs Awarded for full day attendance**

Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Circle One: Lay Pastor   Part Time Local Pastor   Full Time Local Pastor   Provisional Deacon   Provisional Elder   Deacon   Elder

\$15.00 cost includes continental breakfast and lunch



Board of Ordained Ministry  
Continuing Education Team

# NEW BEGINNINGS

## FINE-TUNING NEW APPOINTMENTS WORKSHOP FOR CLERGY

Saturday, June 22, 2013  
9:00 a.m. to 3:00 p.m.

Whatcoat UMC in Dover, DE

341 SAULSBURY RD  
DOVER, DE 19904



# New Beginnings

*Are you in a New Appointment? Have you been in your Current Appointment For Less than 5 Years? Are you in a Cross Cultural Appointment? If any one of these is true for you, then you will find "New Beginnings" to be of great value. "New Beginnings" uses the DVD "The Right Start" along with printed materials from the Lewis Center for Church Leadership at Wesley Theological Seminary in Washington, D.C. The Center's director, Prof. Lovett H. Weems, Jr. identifies four key challenges faced in pastoral transitions and offers means of handling them that helps assure a smooth transition. "New Beginnings" will focus on the first one, the leaving stage. In addition, the topics of cross-cultural appointments (in context of race and culture), entry into a new setting and the emotional dimensions of transitioning will be presented. Each presentation allows for a time of Q & A.*

## MORNING SESSIONS

### **FOUR KEY CHALLENGES TO BE COVERED**

#### **The Pastoral Leaving Challenge**

Rev. Rob Townsend &  
Dr. Harriet Smith Windsor

What preparations need to be made with the current congregation as they prepare to say good-bye? For example,

both the pastor and the congregation will need to be aware of how they will handle their grieving process. No matter what feeling of negativity may exist, much love will also exist. Steps to take to lessen the pain and reduce the stress along with help on how to prepare the congregation to receive the new pastor will be shared in this segment.

#### **The Cross Cultural Challenge**

Rev. Darlene Dixon

What one can expect and how one should deal with the cross cultural appointment in the context of race and culture as well as how to make sure the entry into the new setting goes smoothly for the pastor and the congregation will be shared in this segment.

#### **The Entry into a New Setting Challenge**

Rev. Dr. Richard Vance

Learning to appreciate the culture, its history and traditions is the initial challenge of the new appointment is this presentation. Both the newly appointment pastor and the receiving church will be able to quickly spot disappointments in one another. Since we humans require more time to recognize and acknowledge strengths, much will be on your shoulders as the new pastor. Most likely, you will find

situations different from your past appointment and therefore what the new congregation requires or needs from you will be somewhat different from your previous congregation.

#### **Emotional Dimensions of Transitions**

Rev. Tina Blake

Going and coming means saying hello almost while still saying good-bye. Moving almost always means a time of major transition not only for the person in the new appointment, but also for their family, those they are leaving behind, those who are welcoming them and those who welcome you but are saying good-bye to their former pastor. Allowing for the grieving process to flow naturally is important as failure of proper closure can impede ministry for some time to come. The ability to express your love for a congregation while also making clear the importance that they develop a good relationship with the new pastor and family will be one of the best ways you can help your former congregation.

## AFTERNOON SESSIONS

Afternoon sessions will focus on how Peninsula Delaware Conference Resource Center can assist you.

Presenters:

Rev. Dr. Shirlyn Brown  
Mrs. Elaine Moreland  
Mr. Bill Westbrook