RESOLUTION #1
2019 ORGANIZATIONAL AND PROCEDURAL MOTION

A. The 2019 Peninsula-Delaware Conference will be held at The Chase Center on the Riverfront in Wilmington Delaware. The voting bar of the Conference shall be all the seating at the round tables. The roll call shall be taken by all members signing Roll Call cards at the registration desk.

B. The published program is the program of the Conference, subject to changes by the Conference President, Bishop Peggy Johnson.

C. All members shall have a valid Conference badge.

D. Members may be excused from the sessions upon report to the District Superintendent or Secretary.

E. The Conference Minutes shall be made the official Journal of the Conference and the Secretary is authorized to edit and condense the same.

F. The Teams, Task Forces, Boards, Commissions, and Committees, as recorded in the Journal, shall become the Teams, Task Forces, Boards, Commissions and Committees of the Conference, with such corrections as may be needed.

G. All motions shall be presented to the Secretary on the forms provided for this purpose prior to or at the time they are presented to the Conference. Forms may be found on the Secretary’s desk or secured from an usher.

H. In exceptional circumstances, resolutions received after the announced deadline of March 8, 2019, but not later than Thursday morning, May 30, 2019 will be reviewed by the Sessions Resolutions Committee.

I. Doug Lanter shall be the reporter for United Methodist Information and Publications and the press contact person for the religious and secular media.

J. Rev. James Young shall be named the Head Usher and Doorkeeper of the Sessions.

K. The following shall be designated Assistant Secretary for the 2019 session of the Peninsula-Delaware Annual Conference: Eric Warner

L. Bruce Rogers shall be named Parliamentarian for the Sessions.

M. All materials to be published in the Journal shall be in the hands of the Secretary no later than June 15, 2019 or they will be excluded.

N. The Rules of Order shall be those published in the 2019 Pre-Conference Materials of the Peninsula-Delaware Annual Conference.

O. In order to be recognized and recorded, persons wishing to speak must give their name and the charge or office through which the person holds membership in the
Annual Conference. Persons who are not members of Annual Conference may only speak with the consent of the Conference.

P. The Conference ushers shall only distribute information that was not previously published in electronic format and pertaining to the presentations given during the plenary session.

The Consent Calendar will be presented for adoption on Friday, May 31, 2019.
RESOLUTION #1a
CONFERENCE RULES OF ORDER

The following rules assist lay and clergy members of the Peninsula-Delaware Conference in their holy conferencing. These rules are determined by the Annual Conference and are found in the Conference journal. Changes to these rules require the action of the Annual Conference.

Rule 1: The Conference shall convene and adjourn at the discretion of the presiding Bishop and the Sessions Committee. The Conference in plenary session may alter the time of convening or adjourning.

Rule 2: The President shall decide all questions of order, subject to an appeal to the Conference; but in case of such an appeal the question shall be taken without debate, except that the appellant may make a simple statement of the grounds of the appeal.

Rule 3: Resolutions shall be accepted from local churches, conference agencies, conference related institutions, or individual church members. The deadline for receiving these resolutions shall be fixed annually by the Conference Secretary.

Resolutions received in compliance with deadline, shall be distributed by the Secretary to clergy and lay members of the Annual Conference at least ten days prior to the Annual Conference session. (Whenever feasible, resolutions will be made available to conference members for the Pre-Conference Orientations.)

In exceptional circumstances, resolutions received after the announced deadline, but not later than the first morning of the Annual Conference session, will be reviewed by the Sessions Resolutions Committee. That Committee shall consist of the Presiding Bishop, the Chairperson of the Sessions Team, the Dean of the Cabinet, the Conference Secretary and the Conference Lay Leader. The Committee will determine which resolutions will be scheduled for agenda time of the Conference session. If scheduled, the printing of the required number of copies (800) would be the responsibility of the party presenting the resolution.

During the course of the Annual Conference Session, all motions, amendments and substitute motions arising from matters under consideration shall be submitted to the Secretary in writing at the time they are made or as soon thereafter as possible.

Rule 4: When a motion is made and seconded, or a resolution is introduced and seconded, or a report presented and read by the Secretary, or stated by the President, it shall be deemed in possession of the Conference; but any
motion or resolution may be withdrawn by the mover, with the consent of
the Conference, at any time before amendment or decision.

Rule 5: No new motion or resolution shall be entertained until the one under
consideration has been disposed of, which may be done by adoption or
rejection, unless one of the following motions shall intervene which shall
have precedence in the order in which they are placed, namely:
  1. To fix the time in which the Conference shall adjourn;
  2. To adjourn;
  3. To take a recess;
  4. To lay on the Table;
  5. To call for the previous question;
  6. To postpone to a given time;
  7. To refer;
  8. To substitute;
  9. To amend;
 10. To postpone indefinitely.

Rule 6: A motion to amend shall be in order, and a substitute for any original or
amended motion shall be received. Such a substitute motion shall be
subject to amendment, and if a substitute be accepted, it shall operate as
an amendment to the original proposition.

Rule 7: When a person is about to speak in debate or to deliver any matter to the
Conference, that person shall rise and respectfully address the President,
but shall not proceed until recognized. When recognized, the person shall
give his or her name and the name of the charge or office through which
the person holds membership in the Annual Conference. Persons who are
not members of the Annual Conference may be permitted to speak only
with the consent of the Conference.

Rule 8: No speaker shall be interrupted while speaking except by the President.
The President may call the speaker to order. But any member may call the
attention of the President to the subject when the member deems a
speaker out of order; and any speaker may explain when the
speaker thinks that he or she has been misrepresented.

Rule 9: When a member desires a question of privilege, the member shall briefly
state the question; but it shall not be in order for the member to proceed
until the President shall have decided it a privileged question.

Rule 10: No person shall speak more than twice on the same question, nor more
than four minutes at one time, without leave of the Conference; nor shall
any person speak more than once until every member choosing to speak
shall have spoken.
Rule 11: When any motion or resolution shall have been enacted by the Conference, it shall be in order for any member who voted with the prevailing side to move reconsideration; but a motion to reconsider is a non-debatable motion and shall be decided without debate.

Rule 12: No member shall be absent from the sessions of the Conference without leave, unless the member is sick or unable to attend. Leave requests shall be forwarded to the Conference Secretary.

Rule 13: Only members who are within the bar of the Conference at the time a question shall be put by the President shall be allowed to vote on any such question, except by leave of the Conference when such member has been necessarily absent.

Rule 14: Every member who is within the bar at the time a question is put shall vote, unless the Conference, for special reason, shall excuse the member.

Rule 15: It shall be in order for a member to move that the question be taken without further debate on any measure pending, except in cases in which character is involved, and if sustained by two-thirds, the question shall be taken.

Rule 16: The motion to adjourn shall be taken without debate, and shall always be in order, except, (1) when a member has the floor; (2) when a question is actually put, or a vote is being taken; (3) when the question is pending or seconding the demand for the previous question; (4) when the previous question has been called and sustained, and is still pending; and (5) when a motion to adjourn has been rejected and no business or debate has intervened.

Rule 17: All reports of the Teams, Task Forces, Boards, Commissions, and Committees shall be published and distributed to members of the Peninsula-Delaware Conference ten (10) days prior to the date of the meeting of the Annual Conference. Distribution will be in electronic format. Hard copies will be made available to a member upon request. Reports to be included must be in the hands of the Secretary by the date set annually by the Vision Team.

Rule 18: No report shall be received or adopted by the Conference until a copy has been placed in the hands of the Secretary.

Rule 19: These rules shall not be suspended or amended except by a vote of two-thirds of the members present and voting.

Rule 20: All materials to be published in the Journal shall be in the hands of the Conference Secretary not later than 14 days following the adjournment of
Rule 21: The Committee on Clergy and Lay Leadership shall distribute copies of its report to the Annual Conference on the day before the report is to be voted on by the Annual Conference.

Rule 22: Recommendations as to change in policy regarding data to be included in the Journal shall be determined by the Journal Committee and submitted to the Annual Conference for action.

Rule 23: With the exception of the Board of Ordained Ministry, no member of any Team, Task Force, Board, Division, Committee or Commission shall serve more than two consecutive quadrennia on said Team, Task Force, Board, Division, Committee or Commission or be eligible to be re-elected until after one quadrennium has elapsed except that members of Teams, Task Forces, Boards, Committees or Commissions elected for three-year terms may serve three consecutive terms and then be ineligible to be re-elected until after one term has elapsed; except further that when a person is elected to fill an unexpired quadrennium or term, completion of that quadrennium or term shall count as a full quadrennium or term.

Persons elected to the Board of Ordained Ministry may serve a maximum of three consecutive four year terms. No person, lay or clergy, shall be elected to serve on more than two Teams, Task Forces, Boards, Divisions, Committees, or Commissions concurrently, with the exception of the committees elected or appointed for the Annual Conference session, specified ex-officio persons, district committees whether or not elected by the Annual Conference.

Rule 24: Lay members of the Annual Conference will be elected quadrennially at the charge conference immediately following General Conference. They shall assume office January 1 following the General Conference session. A lay member may be re-elected for another quadrennium but must wait one quadrennium before being eligible for election for a third term.

Rule 25: Membership of the Annual Conference consists of an equal number of clergy and of lay members. Clergy members shall include those identified in Par 602, *The Book of Discipline*, as follows: deacons and elders in full connection; provisional members; associate members; affiliate members; and, local pastors under full-time and part-time appointment to a charge. Lay membership designated by Par. 32 of the 2016 *Book of Discipline* includes: a professing lay member elected by each charge; each charge served by more than one clergy member being entitled to as many lay members as there are clergy members; the Conference lay leader; District
lay leaders; Conference Director of Lay Speaking Ministries; Conference Secretary of Global Ministries (if Lay); Conference president of the United Methodist Women; Conference president of the United Methodist Men; the chair of the Annual Conference college student organization; Conference president of United Methodist Youth; the diaconal ministers; the active deaconesses and home missioners under Episcopal appointment within the bounds of the Annual Conference; one young person between the ages of twelve (12) and seventeen (17) from each District; one young person between the ages of eighteen (18) and thirty (30) from each District; and the president or equivalent officer of the Conference Young Adult organization, and persons listed in (Par. 602.1.e.) of the 2016 Book of Discipline. The lay members shall have been members of The United Methodist Church for the two years preceding their election and shall have been active participants in The United Methodist Church for at least four years preceding their election.

When the Conference Secretary determines that lay members number fewer than clergy members, lay membership in the annual conference shall be increased to equal the number of clergy members. To provide for the increase, the Peninsula-Delaware Conference designates (1) each charge enrolling more than 500 members, but having only one clergy member appointed to it, shall elect one additional lay member; each charge having more than one clergy member appointed shall elect, in addition to the lay members equaling the number of clergy appointed, an additional lay member when enrolling more than 1,000 members and an additional lay member for each increment of 500 members thereafter. Each charge served by a deacon in a secondary appointment is entitled to a lay member elected by that same charge. If the charge chooses not to elect such lay member, they shall contact the conference office so that one may be assigned from equalization lay members. If no such request is made, it is assumed that the charge will elect the lay members. Charges shall give priority to the consideration and election of youth and young adult members. (2) Lay persons in the following positions shall be included as an equalization lay member as needed: Officer of the Annual Conference; voting member of the Vision Team; Chairperson (or equivalent) of a conference level Team, Board, Committee, Commission or Council; Associate Conference Lay Leaders; all former Conference Lay Leaders; Lay Delegates to General and Jurisdictional Conferences, District Council Chairperson; District United Methodist Women president; District United Methodist Men president, Lay persons, from this
Conference, serving on General Boards, Commissions, Committees, Councils or Divisions. (3) The Conference Council on Youth Ministries (or equivalent) shall elect as many youth members as needed to maintain a balance, divided equally among the districts. Preference should be given to youth who are members of charges served by a non-voting pastor. For those elected under sections (1) and (2), each charge will inform the conference office of whom they elected. The Conference Council of Youth Ministry is responsible for informing those elected under (3). All elected under Rule No. 25 will be included in all pre-conference mailings.

Rule 26: All budget requests must be referred to the Conference Council on Finance and Administration prior to Annual Conference.

Rule 27: A motion at Annual Conference which would require an increase to the Conference Budget or the Proposed Conference Budget shall be referred to the Conference Council on Finance and Administration for comment and recommendation prior to final approval.

Rule 28: All statistical material for inclusion in the Statistical Tables to be printed in the Official Journal must be submitted by January 31 or they may not be included.

Rule 29: In keeping with paragraph 658 in the 2016 Book of Discipline which states "A District Conference shall be held if directed by the Annual Conference of which it is a part and may be held upon the call of the district superintendent, which call shall specify time and place." A district superintendent may call a District Conference with the consent of the presiding Bishop and the District Lay Leader. This rule will be reviewed quadrennially at the Annual Conference following each session of the Northeastern Jurisdictional Conference.

Rule 30: The President will ensure that the Conference session is instructed concerning procedures for voting for delegates to the General and Jurisdictional conferences. In the course of balloting, a ballot will be invalid if it contains votes for a greater number of candidates than the specific number of candidates, indicated by the President. The reading of the ballot results will be limited to those persons receiving ten or more votes. All names receiving votes will be displayed. The voting for Jurisdictional Reserves will be done on one ballot with the persons receiving the most votes being elected in that order. The number of reserves to be elected will be announced before the ballot is taken. Reserves, other than the first, are not guaranteed that any/all of their expenses for attending the Jurisdictional Conference will be reimbursed by the Annual Conference. The chair and co-chair of the delegation will alternate between the first clergy elected and the first lay person elected.
Rule 31: The following Process will be used for determining an Annual Conference endorsement of nominee(s) for Episcopal Office:

The General and Jurisdictional Conference delegation shall have the privilege of placing nominees before the annual conference. In the case where the Delegation recommends a nominee(s) the Annual Conference shall move to a ballot where the nominee(s) shall be assigned a balloting number. Others shall be considered nominees who receive write-in votes on the first ballot and will be assigned balloting numbers on the next ballot. No other formal nominations shall be in order. The members of the annual conference shall have the right to vote in favor of one of these or to vote a blank ballot.

When a person is named on not less than two thirds of the valid ballots cast, that person shall be considered to be an Episcopal nominee of the annual conference. Ballots will continue until at least two ballots have been taken, and there is a motion to discontinue balloting, or the third ballot has been taken, and there has been no nomination. If no person has been named on two thirds of the ballots cast on any of the first three ballots taken, then no person shall be considered to have been nominated by the Annual conference.

In the case where the Delegation’s report does not bring forth a recommendation for a nominee for Episcopal endorsement by the Annual Conference, the Annual Conference shall move to a ballot where the Annual Conference will vote yes or no to accept the Delegation’s report. If two thirds of the valid ballots cast, uphold the Delegation’s report that will end the balloting and the election process for nominees for Episcopal Endorsement, including motions for nominations from the floor of the Annual Conference. If the Delegation’s report does not received two thirds support of the valid ballots cast, then the Annual Conference will move to the second ballot, which will be a write in ballot. Those persons who receive votes on this second ballot will be assigned balloting numbers for the third and final ballot. No other formal nominations shall be in order. The members of the annual conference shall have the right to vote in favor of one of these or to vote a blank ballot.

When a person is named on not less than two thirds of the valid ballots cast, that person shall be considered to be an Episcopal nominee of the annual conference. If no person has been named on two thirds of the ballots cast on any of the ballots taken, then no person shall be considered to have been nominated by the Annual conference.

Only the person(s) selected in the foregoing manner shall be deemed the nominee(s) of the Peninsula-Delaware Conference, but this procedure
shall not prevent the possibility of a member of the conference becoming a candidate for the episcopacy otherwise.

Rule 32: The process for nominating delegates to General and Jurisdictional Conference is as follows:

Those nominated to be Clergy delegates to General and Jurisdictional Conference are to be nominated by at least ten other clergy. The clergy person being nominated is responsible for collecting these signatures. Signatures must be from other clergy eligible to be delegates themselves.

Those Laity nominated to be lay delegates to General and Jurisdictional Conference are to be endorsed by their local Church Council, have this endorsement signed by the Council Chair and endorsed by five Lay Members to the Annual Conference.

The nominations and electing of delegates to General and Jurisdictional Conferences shall be reflective of the diversity of the Annual Conference.

The nominations/endorsements are to be sent to the Conference Secretary by a date set by the Conference Secretary. Those being nominated/endorsed are to submit biographical information to be included in the Conference Communicator and other appropriate formats for distribution to the Annual Conference membership by February of the year of election. This biographical information would include, but not be limited to, committee history (local church and/or Annual or Jurisdictional Conference or General Church Agencies), prior General Conference/Jurisdictional Conference experience and a one hundred fifty word statement. Photos are requested.

This rule in no way limits the voting only to those who have been nominated. Any qualified clergy or laity is eligible for election to General or Jurisdictional Conference.

Written nominations must be certified as to eligibility and willingness to serve before being added to the next ballot.

Rule 33: The process for nominating the Jurisdictional Pool will be as follows: In the year of the Northeast Jurisdictional Conference, the Annual Conference in session will endorse people for nomination to the various General Boards and Agencies of the United Methodist Church in accordance with paragraph 705.1b of the 2016 Book of Discipline. It is the responsibility of the current General/Jurisdictional chair and co-chair in consultation with the full delegation to compile and present to the Annual Conference this list for approval. Floor nominations can be allowed at the discretion of the
Rule 34: When a resolution is properly before the body of the Annual Conference, any member of the Conference may call for a paper ballot. This will require a 2/3 vote of the body. Then, when the Annual Conference is ready to vote, a paper ballot shall be used to decide the resolution.
RULES AND GUIDELINES FOR THE CONFERENCE
COMMITTEE ON CLERGY AND LAY LEADERSHIP

I.

1. That the Peninsula-Delaware Conference again records its faith in the Principle of Rotation and adherence to the Book of Discipline of The United Methodist Church.

2. That the Committee on Clergy and Lay Leadership be 28 – 32 persons.
   That the Committee on Clergy and Lay Leadership be composed of the following persons:
   - Insofar as possible a balanced number of lay and clergy representatives from each District
   - Director of Connectional Ministries
   - Conference Lay Leader or designate
   - Two Young People’s representatives
   Members will be selected to assure inclusiveness. The facilitators will be selected from the members of the committee.

3. That the following guidelines be used by the Conference Committee on Clergy and Lay Leadership:
   a) Nominations will be based upon a person’s passion, gifts, abilities, and leadership
   b) Priority will be given to assure inclusiveness
   c) The Committee will operate by consensus
   d) The Committee’s Covenant and Prayerful discernment will be the framework for the work of the Committee
   e) See section B for process for securing leadership

Local Churches and District organizations are encouraged to use the same guidelines wherever appropriate.

4. That, since the quadrennial system is an established part of the United Methodist economy, all members of boards, Vision Team and Resource Teams shall be elected for a quadrennium unless restricted by Discipline, charter, or some other legal requirement. In the event of such legal restrictions, the Principle of Rotation is still to be observed.

5. Guidelines for Conference Positions: That no member of any board, Vision Team, or Resource Team shall serve more than two consecutive quadrennia on said board, Vision Team or Resource Team or be eligible to be re-elected until after one quadrennium has elapsed, except that members of boards and Teams elected for three-year terms may serve three consecutive terms and shall then be ineligible to be re-elected until after one term has elapsed and except further that, when a member is elected to fill an unexpired quadrennium or term, completion of that
quadrennium or term shall count as one full quadrennium or term (Conference Rule
Ministry may serve a maximum of three consecutive four-year terms.

6. That no member of the Conference, lay or clergy, shall serve on more than two
boards or Resource Teams concurrently except for the following: committees
elected or appointed for the Annual Conference Session, District committees and
specified ex-officio persons. Insofar as possible, persons should be limited to serving
on one board or Resource Team. Persons serving in Conference leadership
positions are encouraged to give priority to their local church. Ex-officio membership
on Conference boards or agencies in excess of two shall be permissible. The
following shall not be under the Conference rotation system nor counted in the
above total: Wesley College Trustees, Board of Directors of the Wesley
Foundations, Board of Trustees of Peninsula United Methodist Homes, Inc., and the
Committee on Investigation. In the case of the Board of Ordained Ministry, the
Committee on Clergy and Lay Leadership is to request the courtesy of the bishop to
inform it as to those persons who will be named to the Board of Ordained Ministry, in
order to assist the committee in equal distribution of responsibility on the part of the
Conference members. The committee will consider membership on the Board of
Ordained Ministry as one of two memberships permitted to each person. No member
of the Conference Council on Finance and Administration shall serve on another
team, board or task force that receives financial support from the budget of the
Annual Conference. (2008 Book of Discipline of the United Methodist Church,
¶612.2.b)

7. Insofar as possible, the membership on Councils, Boards, Vision Team, and
Resource Teams of the Annual Conference shall include one-third clergy, one-third
laywomen, and one-third laymen, in keeping with policies for general church
agencies, except for the Board of Ordained Ministry.

8. That clergy membership on Annual Conference boards, agencies, Vision Team, and
Resource Teams shall be limited to full Conference members, probationary
members, associate members, affiliate members, and full time and part-time local
pastors under appointment in the Peninsula-Delaware Annual Conference. In order
to be eligible to serve on the Conference boards, agencies, ministry teams, and
Resource Teams, lay members shall be members of a local church within the
Annual Conference. The Conference Committee on Clergy and Lay Leadership may
select other persons as affiliate members without vote.

9. "In recognition of the Rights of the Aging" as stated in the Social Principles of The
United Methodist Church (Para. 162.E of the 2016 Book of Discipline), age should
not be a barrier to serve on any board, council, or agency of the Annual Conference.
However, the Conference Committee on Clergy and Lay Leadership shall give
careful attention to assuring that younger members of the Conference are given full
opportunity for service.
10. That a conscientious effort shall be made to distribute membership geographically. No fixed number shall be assigned, however, to any one District, since this could become artificial and impractical. Consideration shall be given to the inclusion of lay and clergy persons from small membership churches.

11. That failure to attend the particular board, agency, or Resource Team to which one is assigned for at least one called meeting during the year, without written explanation, or statement of intended activity to the chairperson of that board, agency, or Resource Team will subject persons to automatic removal in the next Clergy and Lay Leadership report. A report of the board, agency, and Resource Team chairperson to the Committee on Clergy and Lay Leadership by March 1st will include the attendance record of this board, agency, Vision Team, or Resource Team.

12. In order to model partnering in ministry, both lay and clergy shall be nominated for leadership positions on boards, agencies and Resource Teams, except where The Book of Discipline of the United Methodist Church mandates that the ministry group elect their own leadership. Boards, agencies, Vision Team, and Resource Team members will be notified in advance of their nomination. Insofar as possible, the Conference Committee on Clergy and Lay Leadership will dialogue with persons about their passion, gifts and experience prior to nominating them for leadership positions. The members of each unit will elect additional officers. The officers elected at the meeting shall serve for the quadrennium.

The following Criteria for Leadership shall be used in the selection of chairpersons:

a) Demonstrate passion, spiritual gifts or expertise needed for the specific area of ministry;

b) A demonstrated leadership ability in the local church;

c) Committed to the Vision and Mission of the Peninsula-Delaware Conference;

d) Willingness to commit time as required by the position;

e) Willingness to commit time for training for the responsibilities of the office;

f) Have an understanding of and a willingness to support the polity of The United Methodist Church;

g) Willingness to participate in nurturing their faith through prayer, study, fasting, service, and worship;

That the date of the quadrennium in which a person is elected to any board, agency, Vision Team, or Resource Team member be clearly indicated in the journal.

14. That in every case a nominee of any board, agency, Vision Team, or Resource Team member shall be notified and consent to serve before the name is placed before the Conference. When vacancies occur in the report, nominations may be made from the floor, provided that the nominee is present and agrees to serve.
15. Guideline for District positions: That recognizing again the belief in the principle of rotation in order to involve greater leadership, all District committees and officers shall be elected to four-year terms with a maximum of eight years and persons shall be ineligible for re-election until after a four-year term has elapsed, with the exception of the District Committee of Ordained Ministry and the District Board of Church Location and Building.
II.

For Information Only:

Concerning the Committee on Clergy and Lay Leadership,

its report and the securing of talent

1. That the report of the Committee on Clergy and Lay Leadership to the Annual Conference session will reflect a complete adherence to all the guidelines established by the Annual Conference.

2. The Committee on Clergy and Lay Leadership shall distribute copies of its report to the Annual Conference on the day before the report is to be voted on by the Conference.

3. Vacancies in leadership will be communicated to each District Superintendent and to the Bishop to obtain recommendations. Vacancies will also be communicated to Conference and District Lay Leaders, and the Conference Resource Teams for consideration and recommendations. A description of the responsibilities of the vacant position will be included along with a list of gifts and talents required for leadership position. Each recommendation will require submitting a profile describing an individual’s spiritual gifts, talents, leadership experience, involvement in their local church, and areas of interest. These profiles shall be returned to the secretary of the Conference Committee on Clergy and Lay Leadership.

4. That the above-adopted guidelines for the Committee on Clergy and Lay Leadership of the Annual Conference shall become a printed part of its report at each Annual Conference session.

5. Titles such as “Mrs.,” “Miss,” “Mr.,” “Rev.,” or “Dr.” shall not be used in the preparation of the Committee on Clergy and Lay Leadership report.

6. In so far as possible, young people shall be members of all boards, Vision Team, and Resource Teams in the Conference in consultation with the Young People’s Ministry.
2019 CONSENT CALENDAR

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   (DISTRIBUTED AT CONFERENCE SITE)

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RESOLUTION # 3
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Conference Committee on Clergy and Lay Leadership

RESOLUTION on Rules and Guidelines for the Conference Committee on Clergy and Lay Leadership

In order to:
• create a more transparent nominations process
• open the positions up to more laity in the Peninsula-Delaware Conference
• include District Lay Leaders in the nominations process
• be more inclusive in our nominations
• and clean up any grammatical or administrative errors,

We ask that the updated Rules and Guidelines for the Conference Committee on Clergy and Lay Leadership be adopted.

Persons Responsible for Presenting Resolution: Vicki Gordy-Stith and Denise Snyder on behalf of the committee
Committee on Clergy and Lay Leadership (Amended)

Rules and Guidelines for the Conference

Committee on Clergy and Lay Leadership

A.

1. That the Peninsula-Delaware Conference again records its faith in the Principle of Rotation and adherence to the Book of Discipline of The United Methodist Church.

2. That the Committee on Clergy and Lay Leadership be 10-12 persons.

That the Committee on Clergy and Lay Leadership be composed of the following persons:

Insofar as possible a balanced number of lay and clergy representatives from each District

Director of Connectional Ministries

Conference Lay Leader or designate

Young People’s representatives

Members will be selected to assure inclusiveness. The facilitators will be selected from the members of the committee.

3. That the following guidelines be used by the Conference Committee on Clergy and Lay Leadership:

a) Nominations will be based upon a person’s passion, gifts, abilities, and leadership

b) Priority will be given to assure inclusiveness

c) The Committee will operate by consensus

d) The Committee’s Covenant and Prayerful discernment will be the framework for the work of the Committee

e) See section B for process for securing leadership

Local Churches and District organizations are encouraged to use the same guidelines wherever appropriate. District Superintendents nominate persons for the Superintendency Committee, District Committee on Ministry, and District Trustees, where applicable. They also determine the limit of District committees on which a person may serve.

4. That, since the quadrennial system is an established part of the United Methodist economy, all members of boards, Vision Team and Resource Teams shall be elected for a quadrennium unless restricted by Discipline, charter, or some other legal requirement. In the event of such legal restrictions, the Principle of Rotation is still to be observed.

5. Guidelines for Conference Positions: That no member of any board, Vision Team, or Resource Team shall serve more than two consecutive quadrennia on said board, Vision Team or Resource Team or be eligible to be re-elected until after one quadrennium has elapsed. When a member is elected to fill
an unexpired quadrennium or term, completion of that quadrennium or term shall count as one full quadrennium or term (Conference Rule #23). Persons elected to the Board of Ordained Ministry may serve a maximum of three consecutive four-year terms.

6. That no member of the Conference, lay or clergy, shall serve on more than two boards or Resource Teams concurrently except for the following: committees elected or appointed for the Annual Conference Session, District committees and specified ex-officio persons. Insofar as possible, persons should be limited to serving on one board or Resource Team. Persons serving in Conference leadership positions are encouraged to give priority to their local church. The following shall not be under the Conference rotation system nor counted in the above total: Wesley College Trustees, Board of Directors of the Wesley Foundations, and the Committee on Investigation. In the case of the Board of Ordained Ministry, the Committee on Clergy and Lay Leadership is to request the courtesy of the bishop to inform it as to those persons who will be named to the Board of Ordained Ministry, in order to assist the committee in equal distribution of responsibility on the part of the Conference members. The committee will consider membership on the Board of Ordained Ministry as one of two memberships permitted to each person. No member of the Conference Council on Finance and Administration shall serve on another team, board or task force that receives financial support from the budget of the Annual Conference.

7. Insofar as possible, the membership on Councils, Boards, Vision Team, and Resource Teams of the Annual Conference shall include one-third clergy, one-third laywomen, and one-third laymen, in keeping with policies for general church agencies, except for the Board of Ordained Ministry.

8. In order to be eligible to serve on the Conference boards, agencies, ministry teams, and Resource Teams, lay members shall be members of a local church within the Annual Conference.

9. "In recognition of the Rights of the Aging" as stated in the Social Principles of The United Methodist Church age should not be a barrier to serve on any board, council, or agency of the Annual Conference. However, the Conference Committee on Clergy and Lay Leadership shall give careful attention to assuring that younger members of the Conference are given full opportunity for service.

10. That a conscientious effort shall be made to distribute membership geographically. No fixed number shall be assigned, however, to any one District, since this could become artificial and impractical. Consideration shall be given to the inclusion of lay and clergy persons from small membership churches.

11. That failure to attend the particular board, agency, or Resource Team to which one is assigned for more than two called meetings during the year, without written explanation, or statement of intended activity to the chairperson of that board, agency, or Resource Team, will subject persons to automatic removal in the next Clergy and Lay Leadership report. A report of the board, agency, and Resource Team chairperson to the Committee on Clergy and Lay Leadership by December 15th will include the attendance record of this board, agency, Vision Team, or Resource Team.

12. In order to model partnering in ministry, both lay and clergy shall be nominated for leadership positions on boards, agencies and Resource Teams, except where The Book of Discipline of the United Methodist Church mandates that the ministry group elect their own leadership. Boards, agencies, Vision Team, and Resource Team members will be notified in advance of their nomination. Insofar as possible, the Conference Committee on Clergy and Lay Leadership will dialogue with persons about their passion, gifts, and experience prior to nominating them for
leadership positions. The members of each unit will elect additional officers. The officers elected at
the meeting shall serve for the quadrennium.

The following Criteria for Leadership shall be used in the selection of chairpersons:

a) Demonstrate passion, spiritual gifts or expertise needed for the specific area of ministry;

b) Demonstrated leadership ability in the local church;

c) Committed to the Vision and Mission of the Peninsula-Delaware Conference;

d) Willingness to commit time as required by the position;

e) Willingness to commit time for training for the responsibilities of the office;

f) Have an understanding of and a willingness to support the polity of The United Methodist Church;

g) Willingness to participate in nurturing their faith through prayer, study, fasting, service, and
worship;

13. That the date of the quadrennium in which a person is elected to any board, agency, Vision Team, or
Resource Team member be clearly indicated in the journal.

14. That in every case a nominee of any board, agency, Vision Team, or Resource Team member shall
be notified and consent to serve before the name is placed before the Conference. When vacancies
occur in the report, nominations may be made from the floor, provided that the nominee is present
and agrees to serve.

15. Guideline for District positions: That recognizing again the belief in the principle of rotation in order to
involve greater leadership, all District committees and officers shall be elected to four-year terms
with a maximum of eight years and persons shall be ineligible for re-election until after a four-year
term has elapsed, with the exception of the District Committee of Ordained Ministry and the District
Board of Church Location and Building.
Concerning the Committee on Clergy and Lay Leadership,

its report and the securing of talent

1. That the report of the Committee on Clergy and Lay Leadership to the Annual Conference session will reflect a complete adherence to all the guidelines established by the Annual Conference.

2. The Committee on Clergy and Lay Leadership shall distribute copies of its report to the Annual Conference on the day before the report is to be voted on by the Conference.

3. Vacancies in leadership will be communicated to each District Superintendent and to the Bishop to obtain recommendations. Vacancies will also be communicated to Conference and District Lay Leaders, and the Conference Resource Teams for consideration and recommendations. A description of the responsibilities of the vacant position will be included along with a list of gifts and talents required for leadership position. Each recommendation will require submitting a profile describing an individual’s spiritual gifts, talents, leadership experience, involvement in their local church, and areas of interest. These profiles shall be returned to the secretary of the Conference Committee on Clergy and Lay Leadership.

4. That the above-adopted guidelines for the Committee on Clergy and Lay Leadership of the Annual Conference shall become a printed part of its report at each Annual Conference session.

5. Titles such as “Mrs.,” “Miss,” “Mr.,” “Rev.,” or “Dr.” shall not be used in the preparation of the Committee on Clergy and Lay Leadership report.

6. In so far as possible, young people shall be members of all boards, Vision Team, and Resource Teams in the Conference in consultation with the Young People’s Ministry.

Nominations Practice, Process and Timeline

Due By

Finalize leadership report as approved by Annual Conference.

Email contact list of members to committee chairs........................................................................... July 1

Write to all members finishing up their last term to thank them for their service.

Initial Nominations worksheet is completed. ............................................................. Sep 15

Distribute Information on Perspective Conference Leadership form to District Superintendents and Lay Leaders. ............................................................. Nov 15

Write to the chair of each committee asking for names of people who should be discontinued and for suggested names for replacements. ........................................ Dec 15

Post on the web page, The Connection, social media, and District Newsletters and inform District Superintendents and Lay Leaders that we are seeking nominations for conference committees. ............................................................. Jan 15
Clergy Lay Leadership committee receives first batch of nominations from District Superintendents, Lay Leaders, committee chairpersons and the web posting. .................. **Feb 1**

Clergy Lay Leadership committee adds names. Request District Superintendents submit the slates for their respective districts. .......... **Feb 15**

Each Clergy Lay Leadership member prays for and individually assesses nominees. .... **Feb 15**

A standard nomination email letter is sent to the nominee. .................................................. **Mar 1**

A committee member follows up with a phone call to see if the individual will to serve. When an individual declines, the committee moves the second nominated person. .......... **Mar 15**

Nominations report is completed and sent for printing in the conference book. ................. **May 1**

**Bold** indicates approximate dates of Clergy Lay Leadership Meetings.
RESOLUTION #4
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Advocacy Resource Team

RESOLUTION in Support Of Relief for Children in Crisis

WHEREAS, The United Methodist Church has affirmed the dignity and worth of children and their right to be free from abuse (Social Principles 2016-2020, Paragraph 162, Section C); and

WHEREAS, Palestinian children are being incarcerated and held indefinitely without due process in the occupied territories and subjected to maltreatment; and

WHEREAS, children in other lands are similarly maltreated and subjected to a wide range of deprivations due to conflicts; and

WHEREAS, children on our own borders are being separated from their families and also being deprived of food, shelter, and health care; and

WHEREAS, the Council of Bishops of The United Methodist Church have taken notice of these situations and demanded amelioration; therefore

BE IT RESOLVED, that the Peninsula-Delaware Annual Conference of The United Methodist Church affirms our support for at-risk children throughout the world; and

BE IT FURTHER RESOLVED, that the Peninsula-Delaware Annual Conference of The United Methodist Church calls upon our Resident Bishop to forward our concern for at-risk children throughout the world to United States Senators from Delaware and Maryland and to Members of the United States House of Representatives from Delaware and Maryland’s First District.

Submitted by the Advocacy Resource Team of the Peninsula-Delaware Conference of the United Methodist Church, Rev. Robert P. Hall, Member
RESOLUTION #5
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Ecumenical Officer

RESOLUTION in Recognition of the 150th Anniversary of the Episcopal Diocese of Easton

WHEREAS, the year 2019 marks the 150th anniversary of the neighboring Diocese of Easton of the Episcopal Church; and

WHEREAS, the Diocese of Easton includes congregations in the nine counties of the Eastern Shore of Maryland; and

WHEREAS, these congregations frequently collaborate with congregations in the Wilmington, Easton and Salisbury Districts of the Peninsula-Delaware Conference of The United Methodist Church; and

WHEREAS, the Episcopal Church is presently in provisional communion with The United Methodist Church and will be in full communion beginning in 2021; therefore

BE IT RESOLVED, that the Peninsula-Delaware Annual Conference of The United Methodist Church acknowledges this important anniversary in the life of an ecumenical partner; and

BE IT FURTHER RESOLVED, that we ask our Bishop to extend greetings on the occasion of this anniversary to the Bishop of the Diocese of Easton of the Episcopal Church.

Submitted by the Ecumenical Officer of the Peninsula-Delaware Conference of The United Methodist Church, Rev. Robert P. Hall
RESOLUTION #6
RESOLUTION TO 2019 ANNUAL CONFERENCE
Presented by Ecumenical Officer

RESOLUTION in Recognition of the 150th Anniversary of the Roman Catholic Diocese of Wilmington

WHEREAS, the year 2019 marks the 150th anniversary of the Diocese of Wilmington of the Roman Catholic Church; and

WHEREAS, the Diocese of Wilmington includes congregations in the same counties of Delaware and Maryland as the Peninsula-Delaware Conference of The United Methodist Church; and

WHEREAS, the United States Conference of Catholic Bishops is in ecumenical dialogue with The United Methodist Church to address issues of common concern; therefore

BE IT RESOLVED, that the Peninsula-Delaware Annual Conference of The United Methodist Church acknowledges this important anniversary in the life of an ecumenical partner; and

BE IT FURTHER RESOLVED, that we ask our Bishop to extend greetings on the occasion of this anniversary to the Bishop of the Diocese of Wilmington of the Roman Catholic Church.

Submitted by: Rev. Robert P. Hall, Ecumenical Officer of the Peninsula-Delaware Conference of the United Methodist Church
RESOLUTION # 7
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Commission on Archives and History

RESOLUTION on Charles Albert Tindley (1851-1933)

Whereas the Reverend Doctor Charles Albert Tindley began his career in the ministry of the Methodist Episcopal Church in 1885, and was accepted in full connection by the Delaware Conference in 1887; and whereas Dr. Tindley was a man of great distinction who was known as the “Prince of Preachers,” and was recognized as one of the pioneers of gospel music; and whereas Dr. Tindley was born near Berlin, Maryland, and maintained a close association with the place of his birth throughout his life; and whereas Dr. Tindley dedicated the present St. Paul’s United Methodist Church (Berlin) in 1915, and was a key participant in the Annual Session of the Delaware Conference there in 1917.

We therefore ask that, on recommendation of the Commission on Archives and History, the Peninsula-Delaware Conference recognize the life and achievements of Charles Albert Tindley through the designation of St. Paul’s United Methodist Church (Berlin) as a Conference Historic Site.

Persons Responsible for Presenting Resolution: C. Russell McCabe, Rev. Dr. Phillip Lawton, and Barbara Duffin.
RESOLUTION # 8
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by the Conference Commission on Equitable Compensation

RESOLUTION to Set Minimum Salaries for Calendar Year 2020

The Conference Commission on Equitable Compensation has the disciplinary responsibility to recommend to the Annual Conference standards of clergy support (¶625); and

After prayerful consideration and thoughtful examination of the available data, the Commission recommends a 2.8% increase for next year. This increase is based on the 2.8% cost of living increase recommended by the Social Security Administration for 2019 for this area. After reviewing multiple criteria, the Commission on Equitable Compensation has deemed the Cost of Living Adjustment the best way for us to fairly set minimum salaries in future years.

We therefore ask that our community of the Peninsula-Delaware Annual Conference set minimum salaries at the following amounts for 2020:

- Full Elder and Full Member Deacon: $39,630
- Provisional Elder, Provisional Deacon and Associate Member: $36,600
- Full Time Local Pastor: $34,235

We also ask for the following:

- Minimum salaries be increased by $200 for each year of service, up to 20 years of service.
- Continuing Education minimum amount be set at $800 for 2020. Clergy should receive paid leave to attend continuing education events.
- Reimbursement for travel expenses in the next year be at the rate set by the Internal Revenue Service for 2020. The Commission also recommends that pastors be reimbursed for all tolls and parking expenses incurred in the performance of their pastoral duties.
- Churches which have elected to pay a housing allowance set the amounts of said allowance commensurate with the cost of living in their local community. This amount should cover the fair market value of housing for the pastor and all associated utilities costs.
Clergy continue to be allowed to preach one week each year for one of the following events: Walk to Emmaus, Chrysalis, Camp Pecometh or any other engagement that enhances the spiritual life of persons of this Conference and that this service shall not affect the clergy’s vacation time or the clergy’s regular pay from their appointed charge. Other qualifying engagements will be determined by the Commission on Equitable Compensation on a case by case basis.

Persons Responsible for Presenting Resolution: Rev. Yvonne Paxton and Rev. Tom Pasmore
RESOLUTION # 9
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Conference Council on Finance and Administration

2020 Covenant Funding Plan RESOLUTION

WHEREAS the projected 2020 financial needs of the Peninsula-Delaware Annual Conference total $4,706,198, and ..... WHEREAS the Conference Council on Finance and Administration (CCFA) has prepared a proposed covenant funding plan as presented to the Annual Conference (see addendum for summary of the plan).

NOW THEREFORE BE IT RESOLVED that the Peninsula-Delaware Annual Conference adopt the 2020 covenant funding plan as proposed including an apportionment total of $5,416,630 to support our ministry needs for 2020.

BE IT FURTHER RESOLVED that the apportionment formula for 2020 be based on the three-year average of 2015, 2016 & 2017 Net Operating Expenses and an apportionment cap of 16% of 2017 Total Operating Expenses.

Person Responsible for Presenting Resolution: Lawrence Pelham
Addendum A  
PENINSULA-DELAWARE CONFERENCE  
2020 Covenant Funding Plan

## I. Connectional Ministries

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1. World Service Fund</td>
<td>$784,846</td>
<td>$759,449</td>
<td>$5,397</td>
<td>0.71%</td>
<td>16.25%</td>
</tr>
<tr>
<td>2. Black College Fund</td>
<td>102,045</td>
<td>102,218</td>
<td>727</td>
<td>0.71%</td>
<td>2.19%</td>
</tr>
<tr>
<td>3. Ministerial Education Fund</td>
<td>258,320</td>
<td>256,507</td>
<td>1,823</td>
<td>0.71%</td>
<td>5.49%</td>
</tr>
<tr>
<td>4. Africa University</td>
<td>23,061</td>
<td>22,898</td>
<td>163</td>
<td>0.71%</td>
<td>0.49%</td>
</tr>
<tr>
<td>5. General Administration Fund</td>
<td>90,819</td>
<td>90,178</td>
<td>641</td>
<td>0.71%</td>
<td>1.93%</td>
</tr>
<tr>
<td>6. Interdenominational Co-op Fund</td>
<td>20,203</td>
<td>20,061</td>
<td>142</td>
<td>0.71%</td>
<td>0.43%</td>
</tr>
<tr>
<td>7. Episcopal Fund</td>
<td>226,502</td>
<td>224,904</td>
<td>1,598</td>
<td>0.71%</td>
<td>4.91%</td>
</tr>
<tr>
<td>8. Jurisdictional Apportionment</td>
<td>21,092</td>
<td>21,090</td>
<td>0</td>
<td>0.00%</td>
<td>0.45%</td>
</tr>
<tr>
<td><strong>Total Connectional Ministries</strong></td>
<td><strong>$1,507,899</strong></td>
<td><strong>$1,497,408</strong></td>
<td></td>
<td><strong>0.70%</strong></td>
<td><strong>32.04%</strong></td>
</tr>
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</table>

## II. Conference Ministries

1. **Vision Team Ministries**
   - Resource Center Program
     - Recommended 2020: 36,000
     - Approved 2020: 40,000
     - Inc/Dec.: (4,000) (10.00%)
     - % Inc/Dec.: 0.76%

2. **Connecting Ministries**
   - Board of Higher Education
     - Recommended 2020: 80,000
     - Approved 2020: 82,500
     - Inc/Dec.: (2,500) (3.03%)
     - % Inc/Dec.: 1.70%
   - Communications Ministry
     - Recommended 2020: 85,000
     - Approved 2020: 85,177
     - Inc/Dec.: (177) (0.20%)
     - % Inc/Dec.: 1.81%
   - Commission on Archives and History
     - Recommended 2020: 27,000
     - Approved 2020: 27,000
     - Inc/Dec.: 0
     - % Inc/Dec.: 0.00%
   - Disaster Relief
     - Recommended 2020: 1,500
     - Approved 2020: 1,000
     - Inc/Dec.: 0
     - % Inc/Dec.: 0.00%
   - Affiliate Agencies
     - Methokat Action Program
       - Recommended 2020: 25,000
       - Approved 2020: 20,000
       - Inc/Dec.: 5,000
       - % Inc/Dec.: 25.00%
     - Neighborhood House
       - Recommended 2020: 21,000
       - Approved 2020: 25,000
       - Inc/Dec.: 4,000
       - % Inc/Dec.: 18.05%
     - Salisbury Cooperative Urban Ministries
       - Recommended 2020: 26,000
       - Approved 2020: 33,000
       - Inc/Dec.: 7,000
       - % Inc/Dec.: 27.00%

3. **Acting Ministries**
   - Advocacy Resource Team
     - Recommended 2020: 6,700
     - Approved 2020: 6,700
     - Inc/Dec.: (1,000) (14.93%)
     - % Inc/Dec.: 0.12%
   - Hispanic/Latino Ministries
     - Recommended 2020: 77,966
     - Approved 2020: 59,541
     - Inc/Dec.: 18,425
     - % Inc/Dec.: 30.95%
     - % Inc/Dec.: 1.65%
   - Special Ministries
     - Disability Ministry
       - Recommended 2020: 2,000
       - Approved 2020: 1,100
       - Inc/Dec.: 900
       - % Inc/Dec.: 81.82%
     - Deaf Ministry
       - Recommended 2020: 10,000
       - Approved 2020: 10,000
       - Inc/Dec.: 0
       - % Inc/Dec.: 0.00%
   - Missions
     - Higher Hope Ministry
       - Recommended 2020: 10,000
       - Approved 2020: 10,000
       - Inc/Dec.: 0
       - % Inc/Dec.: 0.00%
     - Peter O Weaver Congo Partnership
       - Recommended 2020: 1,500
       - Approved 2020: 1,000
       - Inc/Dec.: 500
       - % Inc/Dec.: 50.00%
     - Volunteers in Mission
       - Recommended 2020: 7,500
       - Approved 2020: (2,500) (33.33%)
       - Inc/Dec.: 7,500
       - % Inc/Dec.: 0.11%

4. **Leading Ministries**
   - Board of Laity
     - Recommended 2020: 8,000
     - Approved 2020: 8,000
     - Inc/Dec.: 0
     - % Inc/Dec.: 0.00%
   - Board of Ordained Ministry
     - Recommended 2020: 31,000
     - Approved 2020: 31,500
     - Inc/Dec.: 500
     - % Inc/Dec.: 1.59%
   - Congregational Development Corp.
     - Recommended 2020: 226,000
     - Approved 2020: 226,000
     - Inc/Dec.: 0
     - % Inc/Dec.: 0.00%
   - Director for Strengthening the Black Church
     - Recommended 2020: 136,000
     - Approved 2020: 136,112
     - Inc/Dec.: 112
     - % Inc/Dec.: 0.08%

5. **Loving Ministries**
   - Camping & Retreat Ministries
     - Recommended 2020: 66,000
     - Approved 2020: 70,000
     - Inc/Dec.: (4,000) (5.71%)
     - % Inc/Dec.: 1.40%
   - Spiritual Formation/Discipleship
     - Recommended 2020: 3,000
     - Approved 2020: 13,000
     - Inc/Dec.: 10,000
     - % Inc/Dec.: 76.92%
   - Outreach/Evangelism
     - Recommended 2020: 3,000
     - Approved 2020: 12,000
     - Inc/Dec.: 9,000
     - % Inc/Dec.: 76.92%
   - Young Peoples Ministry
     - Recommended 2020: 80,000
     - Approved 2020: 85,000
     - Inc/Dec.: 5,000
     - % Inc/Dec.: 6.28%

**Total Conference Ministries**
- Recommended 2020: $1,247,472
- Approved 2020: $1,343,449
- Inc/Dec.: ($96,977) (7.14%)
- % Inc/Dec.: 26.51%
Addendum A  
PENINSULA-DELAWARE CONFERENCE  
2020 Covenant Funding Plan  

III. ADMINISTRATIVE MINISTRIES

<table>
<thead>
<tr>
<th>Administrative Ministry</th>
<th>Recommended 2020</th>
<th>Approved 2019</th>
<th>Inst(led) 2019</th>
<th>% Inst/led</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Conference Administration</td>
<td>796,240</td>
<td>745,073</td>
<td>41,167</td>
<td>5.53%</td>
<td>10.71%</td>
</tr>
<tr>
<td>2. Episcopal Office Support</td>
<td>50,000</td>
<td>50,000</td>
<td>0</td>
<td>0.00%</td>
<td>1.06%</td>
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<tr>
<td>3. Area Episcopal Committee/Residence</td>
<td>10,900</td>
<td>10,900</td>
<td>0</td>
<td>0.00%</td>
<td>0.23%</td>
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<tr>
<td>4. General Contingency</td>
<td>200,000</td>
<td>200,000</td>
<td>0</td>
<td>4.25%</td>
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<tr>
<td><strong>Total Administrative Ministries</strong></td>
<td>$1,047,140</td>
<td>$1,005,973</td>
<td>$41,167</td>
<td>4.08%</td>
<td>22.25%</td>
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IV. CLERGY SUPPORT

<table>
<thead>
<tr>
<th>Clergy Support Ministry</th>
<th>Recommended 2020</th>
<th>Approved 2019</th>
<th>Inst(led) 2019</th>
<th>% Inst/led</th>
<th>% of Budget</th>
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<tbody>
<tr>
<td>1. Equitable Compensation</td>
<td>$225,000</td>
<td>$225,000</td>
<td>0</td>
<td>0.00%</td>
<td>4.78%</td>
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<td>2. District Superintendent Support</td>
<td>642,887</td>
<td>629,738</td>
<td>12,949</td>
<td>2.06%</td>
<td>13.66%</td>
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<tr>
<td>3. Life Insurance</td>
<td>34,000</td>
<td>34,000</td>
<td>0</td>
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<td>0.72%</td>
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<td>4. Cabinet Relief Fund</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
<td>0.00%</td>
<td>0.04%</td>
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<tr>
<td><strong>Total Clergy Support Ministries</strong></td>
<td>$903,887</td>
<td>$890,738</td>
<td>$12,949</td>
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<td>19.20%</td>
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Grand Total Expenses

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<tr>
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<th>$4,706,198</th>
<th>$4,737,568</th>
<th>($31,370)</th>
<th>(0.66%)</th>
<th>100.0%</th>
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<tr>
<td>Apportionment Adjustment Allowance</td>
<td>$710,432</td>
<td>$710,432</td>
<td>0</td>
<td>0.00%</td>
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</table>

Grand Total to be Apportioned

|               | $5,416,630       | $5,448,000    | ($31,370)      | (0.58%)    |             |
RESOLUTION # 10
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by Conference Board of Pensions

Rental/Housing Allowances For Retired Or Disabled Ministers Of The Peninsula-
Delaware Conference

The religious denomination known as The United Methodist Church has and functions
through Ministers of the Gospel who are duly ordained or licensed; and

The practice of The United Methodist Church is to provide a parsonage or a rental
allowance as part of the gross compensation for each of its active ordained or licensed
ministers; and

Pensions paid to retired and disabled ordained or licensed ministers of The United
Methodist Church are considered as deferred compensation and are paid to said retired
and disabled ordained or licensed ministers in consideration of previous, active service; and

The Internal Revenue Service has recognized that the Peninsula-Delaware Annual
Conference is the appropriate organization to designate a housing/rental allowance for
retired and disabled ordained or licensed ministers who are members of this
Conference;

1. An amount equal to 100% of the pension payments received during the
year 2020 be and is hereby designated as a rental/housing allowance for
each retired and disabled ordained or licensed minister of The United
Methodist Church who is or was a member of the Peninsula-Delaware
Conference at the time of his or her retirement;

2. This rental/housing allowance shall apply to each retired and disabled
ordained or licensed minister who has been granted the retired relation or
placed on disability leave by the Peninsula-Delaware Conference and
whose name and relationship to the conference is recorded in the Journal
of the Peninsula-Delaware Conference and in other appropriate records
maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall
be the pension payment resulting from all service of such retired and
disabled ordained or licensed minister from all employment by the local
church, Annual Conference or institution of The United Methodist Church
or of any former denomination that is now a part of The United Methodist
Church, or from any other employer who employed the minister to perform
services related to the ministry and who elected to make contributions to
the pension funds of The United Methodist Church for such retired
minister’s pension.
NOTE: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriated body, (2) the amount actually expended by the minister to provide his or her housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, “the only amount that will qualify for exclusion under section 107 (2) of the Code as a “rental allowance” is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.”

We therefore ask that our community of the Peninsula-Delaware Annual Conference adopt this resolution effective July 1, 2019

Person Responsible for Presenting Resolution: Regina Nichols
RESOLUTION # 11
SETTING THE PRE-1982 PAST SERVICE RATE
Presented by Conference Board of Pensions

The Peninsula-Delaware Conference Board of Pensions recommends the Past Service Rate relating to the Pre-1982 Pension Plan for 2020 be set at $650 per year of approved service.

We therefore ask that our community of the Peninsula-Delaware Annual Conference adopt this resolution to be effective January 1, 2020.

Person Responsible for Presenting Resolution: Regina Nichols
RESOLUTION #12
RESOLUTION TO 2019 ANNUAL CONFERENCE
Presented by Ecumenical Officer

RESOLUTION In Recognition of the Pending Ecumenical Relationship with the Episcopal Church

WHEREAS, The United Methodist Church and the Episcopal Church have common roots in the Church of England; and

WHEREAS, The United Methodist Church and the Episcopal Church have been frequent partners in ecumenical collaborations, including the National Council of Churches of Christ, the Consultation on Church Union, and Churches United in Christ; and

WHEREAS, The United Methodist Church and the Episcopal Church have been in provisional communion for several years; and

WHEREAS, The United Methodist Church and the Episcopal Church are expected to become full communion partners in 2021; and

WHEREAS, the Office on Christian Unity and Interreligious Relations of the Council of Bishops have called upon United Methodist conferences and congregations to begin developing partnerships with similar entities of the Episcopal Church; therefore

BE IT RESOLVED, that the Peninsula-Delaware Annual Conference of The United Methodist Church acknowledges our historic relationship with the Episcopal Church; and

BE IT FURTHER RESOLVED, that we urge our United Methodist congregations to reach out to Episcopal congregations, to collaborate with them on missions and ministries and to prepare in earnest for the pending full communion relationship.

Submitted by the Ecumenical Officer of the Peninsula-Delaware Conference of The United Methodist Church, Rev. Robert P. Hall
RESOLUTION # 13
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented Conference Board of Pensions

Offset Rate Increase for Heath/Dental Insurance

Effective January 1, 2020, the Board of Pension recommends the following increase in health/dental rates:

- No change in the deductibles or the co-pays.
- Billing to the local church for clergy increases by 4% as follows:
  - Annual Billing for a Full Elder - $18,180;
  - Provisional Elder, Associate Member or Full-time Local Pastor - $17,028;
- Funding HSA/HRA will be $400 for individual; $2000 for family for 2018.

Effective January 1, 2020, the Pastor’s monthly contributions will increase 4% as follows:

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Single Coverage</th>
<th>Family Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20000-29999</td>
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</tr>
<tr>
<td>$30000-39999</td>
<td>61</td>
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<td>147</td>
</tr>
<tr>
<td>$50000-59999</td>
<td>109</td>
<td>185</td>
</tr>
<tr>
<td>$60000 plus</td>
<td>131</td>
<td>225</td>
</tr>
<tr>
<td>Retirees/Spouses under 65</td>
<td>61</td>
<td>109</td>
</tr>
</tbody>
</table>

We therefore ask that our community of the Peninsula-Delaware Annual Conference adopt this resolution.

Person Responsible for Presenting Resolution: Regina Nichols
RESOLUTION # 14
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by FIRE (Faithfully Inviting and Reconciling Everyone), Epworth United Methodist Church (Rehoboth Beach, DE)

Resolution to Love Our Neighbors as Christ Loved Us

Whereas, Jesus instructed his disciples in Matthew 28:19, “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Whereas, Mark 12:29-31 tells us, “The most important [commandment], answered Jesus, “is this. ‘Hear, O Israel, the Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.’ The second is this: ‘Love your neighbor as yourself.’ There is no commandment greater than these,”

Whereas Paul, in Galatians 3:28, broke societal barriers when he wrote, “There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus,”

Whereas, Jesus is quoted in the Gospels as condemning homosexuality when he said, “__________________________________________,”

Whereas, John Wesley’s first General Rule is “Do no harm,”

Whereas, our baptismal vows require us to “resist evil, injustice and oppression in whatever forms they present themselves,” and we baptize all persons regardless of sexual orientation or gender identity,

Whereas, pastoral care, the sacraments and rituals of the United Methodist Church are means of grace by which the lives of those living in faith are blessed by God,

Whereas, we acknowledge that all persons are made in the image of God, and are worthy of God’s love and salvation,

We therefore ask that our community of the Peninsula-Delaware Annual Conference minister to, pray and worship with, live as people of faith alongside, accept as equal partners in God’s Spirit and encourage LGBTQA persons to live authentically to their true selves.

Person Responsible for Presenting Resolution: David Garrett
RESOLUTION #15
RESOLUTION TO 2019 ANNUAL CONFERENCE SESSION
Presented by the Conference Board of Trustees

Whereas the first people indigenous to this region now called the Peninsula-Delaware Annual Conference of the United Methodist Church have always lived, worked, raised families and worshipped here and continue to do so; and,

Whereas their access to and stewardship of the land and their livelihoods was significantly compromised and subsequently destroyed by European immigrants emboldened by the Doctrine of Discovery, i.e. Inter Caetera Papal Bull of 1493 and subsequent legal decisions made by European and successive American governments, to take whatever land they so desired outside of the established European nations regardless of the presence of other persons inhabiting the land; and,

Whereas, the forcible theft of land and removal of Native American/American Indian people from their ancestral lands and corresponding US government policies of genocide separating Native families from one another and their homelands resulted in social, cultural, economic and historic trauma that still negatively impacts the health and welfare of Native communities across our Annual Conference and beyond; and,

Whereas any United Methodist property held in connectional custody by the Annual Conference is dedicated first and foremost to the honor and glory to God and in fulfillment of God’s righteousness in the world, we the members of the Committee on Native American Ministries for the Peninsula-Delaware Annual Conference recognize and affirm that the original stewardship of land in this region was held and capably cared for by the indigenous people who lived here; and,

Whereas that in recognizing from time to time decisions to close and/or sell as well as opportunities to purchase or receive as gifts additional property church buildings and/or property arise within the Peninsula-Delaware Annual Conference;

Be it resolved that the Trustees of the Peninsula-Delaware Annual Conference will confer with the Committee on Native American Ministries on their efforts with local Native community representatives to identify possible or probable Native American/American Indian footprints (e.g., former dwellings, villages, burial sites, etc.); and

Be it further resolved that upon learning that such a footprint is a possibility on Church owned property, the Trustees of the Peninsula-Delaware Annual Conference will consult with the Trustees of the Local Church, the Committee on Native American Ministries and local Native community representatives to determine the feasibility of conducting appropriate archaeological surveys and examinations in consultation with the appropriate State of Delaware or State of Maryland governmental offices. Identifying funding sources, including a request for a voluntary contribution from the local church, to conduct such surveys will be part of the feasibility study. The Trustees of the
Peninsula-Delaware Conference will also develop plans, in consultation with the Committee on Native American Ministries and local Native Tribal Leaders for the disposition of property, identified with such footprints, should the property be discontinued or abandoned in the future.

Be it further resolved that the District Boards of Church Location be informed about possible or probable Native American/American Indian footprints within their respective Districts so that they can properly provide oversite to local churches that desire to purchase/sell or receive as a gift property/buildings that have been identified with such potential footprints.

Committees responsible for submitting the resolution: Peninsula-Delaware CONAM, Ragghi Rain Calentine, Chairperson; Cabinet of the Peninsula-Delaware Conference, Rev. Dr. Shirlyn Henry Brown, Dean; and the Board of Trustees of Peninsula-Delaware Annual Conference, Rev Candy Miles, Chairperson